

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 17 MAY 2016 AGENDA ITEM NO. 4

REPORT OF:

SUBJECT: ALTERNATIVE DELIVERY MODELS - LEISURE AND LIBRARIES

RECOMMENDATIONS OF REPORT: To receive the presentation.

DECISION: To receive the presentation.

REASON FOR DECISION: To provide Cabinet with a presentation in advance of the agenda item at the end of the agenda.

CONSULTATIONS N/A

REQUIRED/CARRIED OUT:  
RESOURCE IMPLICATIONS: N/A

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 18 May 2016

SIGNED



(Proper Officer)

**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                    **17 MAY 2016**                    **AGENDA ITEM NO. 5**

**REPORT OF:**                            **Chief Officer (Social Services)**

**SUBJECT:**                                **CARE SECTOR**

- RECOMMENDATIONS OF REPORT:**
- (1) Cabinet accept the report and recognise the immediate and longer-term challenges faced in Flintshire;
  - (2) Cabinet supports the need for national reform in the funding of the social care sector in Wales, and endorses the position to engage with a new Welsh Government to develop solutions as a matter of urgency
  - (3) Cabinet accept the Residential Care Review and endorses the recommendations within the report; and
  - (4) Cabinet endorse Flintshire's intention to engage with the Welsh Government to share real concerns about the sustainability of the care sector and present a case for additional funding for the sector.

**DECISION:**                                As detailed in the recommendations.

**REASON FOR DECISION:**            As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**            The Residential Care Review has sought and received input and feedback from a variety of sources including staff, management and professionals from independent and in-house care homes, BCUHB, Care Forum Wales, CSSIW and Welsh Government.

A series of open meetings have been held with both residential and domiciliary providers from the independent sector to discuss the pressures highlighted in the report.

A continuation of this mature debate is required to create sustainable solutions for the sector.

**RESOURCE IMPLICATIONS:**

To create and implement innovative and sustainable solutions for the care sector, the resource of a short-term project manager is needed.

This role would be to work with key stakeholders to develop ideas, research existing initiatives and plan the implementation of solutions. This could potentially attract 'save to invest' funding.

**DECLARATIONS OF INTEREST:**

None.

**DISPENSATIONS**

None.

**DATE PUBLISHED:**

18 May 2016

**SIGNED**

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**(Proper Officer)**

**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                      **17 MAY 2016**                      **AGENDA ITEM NO. 6**

**REPORT OF:**                              **Chief Officer (Community and Enterprise)**

**SUBJECT:**                                **STRATEGIC HOUSING & REGENERATION  
PROGRAMME (SHARP), THE WALKS, FLINT -  
AFFORDABLE HOUSING DEVELOPMENT**

- RECOMMENDATIONS OF REPORT:**
- (1) Cabinet notes that NEW Homes wishes to develop 62 affordable properties on the Walks at Flint at a build cost of £7.397m and its board has agreed to seek approval from the Council to provide capital finance to fund the development;
  - (2) Cabinet agree to delegate responsibility to the Section 151 Officer and the Monitoring Officer:
    - Approval of the terms of the loan as described in paragraph 1.50 of the report
    - Approval of the terms of the loan agreement and any associated documents following satisfactory due diligence
  - (3) Cabinet approves the inclusion of the NEW Homes Walks development costs in its Council's Fund capital programme in 2016/17 to be funded by prudential borrowing;
  - (4) Cabinet recommends to Council changes to necessary strategies and policies including: Treasury Management Strategy, Prudential Indicators, Minimum Revenue Provision Policy and Accounting Policies;

- (5) Cabinet agrees to dispose of HRA land at the Walks to NEW Homes (Subject to Welsh Government consent) for c£187k, subject to final valuation of abnormal costs; and
- (6) Cabinet notes that NEW Homes will develop a joint Marketing and Estate Management Strategy (including a Local Lettings Policy) with the Council for The Walks.

**DECISION:**

As detailed in the recommendations.

**REASON FOR DECISION:**

As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**

There has been significant community consultation throughout the regeneration of Flint town centre. The proposed scheme was subject to a community consultation on Friday 9 October at Flint Church from 2pm until 7pm. The consultation was attended by staff from Flintshire County Council Halliday Clark Architects and Wales Living Space. A register was taken with 73 names signed.

Consultation has also been undertaken with Design Commission Wales (DCW) on the proposed design and layout of The Walks.

A Business Consultation Event was held on Tuesday 22 March at St Mary's and St David's Church, Flint for businesses based in Flint.

**RESOURCE IMPLICATIONS:**

The anticipated build cost for the scheme is £7.397m. Costs have been subject to on-going value engineering and challenge by the Council's Design and Consultancy Team who will act as Employers Agent for the construction of the scheme.

The Council will receive a new revenue income stream through on lending. The level of income received will be finalised once the final interest rate has been set.

**DECLARATIONS OF INTEREST:**

Cllr Attridge as Chair of NEW Homes Board.

**DISPENSATIONS**

Cllr Attridge.

**DATE PUBLISHED:**

18 May 2016

**SIGNED**



**(Proper Officer)**

**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                      **17 MAY 2016**                      **AGENDA ITEM NO. 7**

**REPORT OF:**                              **Chief Officer (Community and Enterprise)**

**SUBJECT:**                                **STRATEGIC HOUSING & REGENERATION  
PROGRAMME (SHARP) : THE WALKS, FLINT -  
COUNCIL HOUSING DEVELOPMENT**

- RECOMMENDATIONS OF REPORT:**
- (1) Cabinet approve the development of 30 new Council homes on The Walks, Flint House School for a total cost of £3.95m; and
  - (2) Cabinet approves the development of joint Marketing and Estate Management Strategies (including Local Lettings Policy) with NEW Homes for The Walks.

**DECISION:**                                As detailed in the recommendations.

**REASON FOR DECISION:**              As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**

There has been significant community consultation through Flintshire County Council for the site prior to this application. The proposed scheme was subject to a further community consultation on Friday 9 October at Flint Church from 2pm until 7pm. For the event Halliday Clark provided 12 information boards on the proposal. The consultation was attended by staff from Flintshire County Council Halliday Clark Architects and Wales Living Space. A register was taken with 73 names signed.

Consultation has also been undertaken with Design Commission Wales (DCW) on the proposed design and layout of The Walks.

A Business Consultation Event was held

on Tuesday 22 March at St Mary's and St David's Church, Flint for businesses based in Flint.

**RESOURCE IMPLICATIONS:**

£14,757m borrowing headroom was made available to the HRA for a House building programme via Self-financing. Each scheme will require individual Cabinet approval and each scheme will be assessed against the scheme development criteria identified in 1.27 of the report. The process for doing this will provide for total scheme costs plus financing costs and management costs to be offset against rental income over 50 years.

Scheme costs and financial analysis are attached to the report. This shows total scheme costs of £3.95m and how the scheme performs against scheme development assumptions identified in paragraph 1.27. The scheme achieves pay back within 50 years; these are inclusive of additional costs required due to the nature of the site, the Council's quality standard and changes to CDM regulations.

In addition to 30 new Council houses being provided and a broad range of community benefits delivered, the Council will also receive an annual revenue stream of £32k from Council Tax payable on the site.

**DECLARATIONS OF INTEREST:**

Cllr Attridge as Chair of NEW Homes Board.

**DISPENSATIONS**

Cllr Attridge.

**DATE PUBLISHED:**

18 May 2016

**SIGNED**



**(Proper Officer)**

**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                    **17 MAY 2016**                    **AGENDA ITEM NO. 8**

**REPORT OF:**                            **Chief Officer (Streetscene and Transportation)**

**SUBJECT:**                                **FLEET REVIEW PHASE III**

**RECOMMENDATIONS OF REPORT:**    That    Cabinet    approves    the implementation of Phase 3 of the Fleet Review and the award of a 7 year contract with a single external supplier for the supply, management and maintenance of all the Council's fleet, whilst retaining the in-house workshop staff, who will carry out the maintenance activities on behalf of the contractor.

**DECISION:**                                As detailed in the recommendation with the inclusion of the following recommendations:

- (2)    That regular reports be brought back to Cabinet over the life of the contract to keep Cabinet informed with the frequency to be decided.

**REASON FOR DECISION:**                As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**                Throughout the project there have been regular project board meetings to oversee the progress of the procurement. Membership of the Project Team included representatives from finance, internal audit and the key operational services.

During the course of the phased delivery approach, consultation has taken place directly with the workforce, trade unions and key stakeholders/service users.

**RESOURCE IMPLICATIONS:**            The commercial element of the bid offers the Council significant savings over the course of the 7 year contract as presented in appendix 3 to the report.

The 2015/16 savings are inclusive of savings already assumed to be delivered by the implementation of the contract and have already been removed from the budget. The value of this saving was £175k, and this leaves the remaining budget at £3.04m.

Throughout the period Year 2 to Year 7 of the contract, there is an opportunity for a £50k reduction in each year of the contract subject to an 'annual and in-advance' payment for the annual contract price. This practice is widely accepted when dealing with vehicle leasing, however, it would be prudent not to accept this during the first year of the contract whilst the contract relationship and operational mobilisation is being established. The impact out this is set out in Appendix 3.

The impact of inflation is negated due to the fixed price nature of this contract and the corporate savings are set out in Appendix 3.

**DECLARATIONS OF INTEREST:**

None.

**DISPENSATIONS**

None.

**DATE PUBLISHED:**

18 May 2016

**SIGNED**

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**(Proper Officer)**

**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                      **17 MAY 2016**                      **AGENDA ITEM NO. 9**

**REPORT OF:**                              **Chief Officer (Streetscene and Transportation)**

**SUBJECT:**                                 **ENVIRONMENTAL ENFORCEMENT**

**RECOMMENDATIONS OF REPORT:**      To seek Cabinet approval to enter into a formal agreement with a private partner to undertake environmental enforcement duties in the County on a 12 month pilot trial basis.

**DECISION:**                                 As detailed in the recommendation.

**REASON FOR DECISION:**                As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**                Consultation on zero tolerance has been undertaken with T&CC's.

Public Houses and Betting Shops etc within town centres have been visited and posters provided to inform their customers of the new zero tolerance approach.

With Cabinet Members.

No equality implications have been identified resulting from this proposal as there are no exceptions made within legislation concerning the enforcement of environmental crime such as offences of littering and dog fouling.

**RESOURCE IMPLICATIONS:**                There are no negative financial issues relating to this proposal. In line with agreements reached with other local authorities, the partner will be sought on the basis of a 'no fee' financial model with all costs associated with provision of the service met through the issuing and collection of FPN's and at the provider's risk.

The issuing of FPN's is not intended to be an income generation exercise and the recovery of payments of FPN's levied is required by law to remain within the service area and for the benefit of the service provided.

**DECLARATIONS OF INTEREST:** None.

**DISPENSATIONS** None.

**DATE PUBLISHED:** 18 May 2016

**SIGNED**

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**(Proper Officer)**





**DATE PUBLISHED:**

18 May 2016

**SIGNED**

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**(Proper Officer)**



**FLINTSHIRE COUNTY COUNCIL**

**CABINET RECORD OF DECISION**

**DATE OF MEETING:**                      **17 MAY 2016**                      **AGENDA ITEM NO. 14**

**REPORT OF:**                              **Chief Officer (Organisational Change)**

**SUBJECT:**                                **ALTERNATIVE DELIVERY MODELS - LEISURE AND LIBRARIES**

**RECOMMENDATIONS OF REPORT:**    (1)    To agree that Leisure and Libraries establish an Employee Led Mutual and that this be subject to a number of conditions as follows:

- That final implementation plans are developed prior to full establishment of the organisation and which are assessed as being able to deliver the objectives and savings as outlined in this proposal
- That a workforce vote is held and that this demonstrates support for the proposal
- That the target date for full establishment of this organisation is 1<sup>st</sup> April 2017
- That a senior management structure is put in place for the new organisation that has the necessary leadership skills and abilities and that this is in place at least 6 months prior to the full establishment date
- That prior to full establishment a plan on the full extent of potential integration and links between leisure, libraries and connects services is developed and agreed
- That the Council establishes a transitional board to

manage the period up to full establishment and that that Board should have as a minimum membership from the Council the Leader, Chief Executive, the Cabinet Portfolio Holders, the Chief Officer (Organisational Change) and Finance and Human Resources representatives.

- (2) That full Implementation Plans are brought back to Cabinet prior to authority being provided to enter into legal agreements for completion of the Alternative Delivery Model.

**DECISION:**

As detailed in the recommendations.

**REASON FOR DECISION:**

As in the report.

**CONSULTATIONS  
REQUIRED/CARRIED OUT:**

Informal consultation has taken place with staff and trade unions, this is now being formalised as part of union and staff engagement plans and will continue if ADMs are agreed to be established.

**RESOURCE IMPLICATIONS:**

**Financial Implications**

The proposed level of savings for the proposal over a three year period is as follows:

- Leisure and Libraries £1.5m

**Human Resource Implications**

Transfer of Undertakings Protection of Employment Regulations (TUPE), Pensions and Staff engagement were considered in detail at March cabinet. Final implementation plans when brought forward will detail impacts on staff in individual service areas.

**DECLARATIONS OF INTEREST:**

None.

**DISPENSATIONS**

None.

**DATE PUBLISHED:**

18 May 2016

**SIGNED**

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**(Proper Officer)**



following the recommendations of the CSR which require capacity within the team, particularly at management level, to implement. The funding retained from the deleted Principal Solicitor posts along with the funding for additional DOLS support is sufficient to pay for the changes in the Legal structure.

**DECLARATIONS OF INTEREST:**

Councillor Shotton.

**DISPENSATIONS**

None.

**DATE PUBLISHED:**

**SIGNED**

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**(Proper Officer)**

